

PLUMB BOB



A publication of The Missoula Building Industry Association, www.BuildMissoula.com
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2025 Executive Board

January 2025



New MBIA Board members are sworn in by outgoing President Matt Cavanaugh.

From Left Jamie Merifield, Berkshire Hathaway HS MT, Matt, and Brandon Rigoni, Hoyt Homes.



Newly elected Executive Board, from left James Hogue, Edgell Homes, Treasurer; Paige Pavalone, Burac Building Services, Secretary; Matt Cavanaugh, Five Valleys Restoration & Cleaning, Past President; Brett Calahan, First Interstate Bank, President; and Darren Bayer, Clearwater Systems, Vice President.

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OPEN THE DOOR

Thursday Jan 9
5-7pm

First Security Bank
New building

1704 Dearborn

an MBIA networking event

Join us in meeting up with our great members and friends at our January 9 Open the Door at the new First Security Bank building on the 4th floor!

Great conversation, good snacks and chances to win door prizes from First Security!

We look forward to seeing you there!



**Brett Calahan,
2025**

First Interstate Bank

**Matt Cavanaugh
2023, 2024**

Five Valley Restoration

As my term as President of the Missoula Building Industry Association (MBIA) Board comes to an end, I want to express my heartfelt thanks to each of you for entrusting me with this responsibility. I also want to extend a warm welcome to our incoming President, **Brett Calahan**.

While my term as President has come to an end, my dedication to the success of **MBIA** remains steadfast, and I am excited about the future of our organization, particularly as we focus on membership growth and community involvement as an organization.

Reflecting on the past two years, I am filled with pride in the accomplishments of the **MBIA Board**. We developed and implemented a strategic plan that has guided our efforts and allowed us to give back to other organizations because of the success of our events as well as bringing our members together again to remember what networking looked like pre covid.

I am especially grateful to my fellow board members for their dedication and hard work. I would like to specifically thank **Nick Kaufman** for his valuable reminders to adhere to our strategic plan.

I also want to extend a warm welcome to our two new board members, **Brandon Rigoni and Jamie Merifield**. Their fresh perspectives and industry knowledge will be invaluable assets as we continue to serve our members.

Thank you for your continued support of the MBIA!

Matthew Cavanaugh"



James, Darren, Brett, Michelle (farewell meeting), Matt, Jamie, Paige, Luke, Mike, Ryan, missing Brandon, and Nick (the photographer)

2025 Board of Directors

Brett Calahan, President

First Interstate Bank 2025

Darren Bayer, Vice President

Clearwater Systems 2025

James Hogue, Treasurer

Edgell Building, Inc 2026

Paige Pavalone, Secretary

Barac Building Services 2025

Matt Cavanaugh, Past President

Five Valleys Restoration 2026

Nick Kaufman, Director

WGM Group 2025

Luke Chambers, Director

Chambers Custom Design 2027

Ryan Frey, Director

Saddle Mountain Construction 2026

Mike Nichols, Director

N2 Construction 2026

Jamie Merifield, Director

Berkshire Hathaway HS, MT 2027

Brandon Rigoni, Director

Hoyt Homes 2027

Madeline Heitzman,

Executive Officer

Dear Valued Members,



Madeline Heitzman,

Executive Officer MBIA

info@buildmissoula.com • 406-540-3598 (text or call)

January is a **BUSY** month for MBIA members!

**Charity Blast Tickets on sale right now
at www.BuildMissoula.com**

January 24, 2025 Bet on Missoula's Builders Charity Blast
will be held at the [Holiday Inn Parkside](#) and we will gather together to help Parenting Place again this year. We are looking for unique and fun auction items, including experiences, gift certificates, and unusual baskets. We would love to showcase your company!

**This year we are asking EVERYONE who can to build BIRDHOUSES!
(6 INCH SQUARE BASE IS THE ONLY RULE..Non-traditional materials allowed.)**

They will serve as the centerpieces for the entire event, as well as part of the Silent Auction, depending on how great they are. Show us your stuff. This is a great fundraiser for a very deserving agency which helps to prevent Child Abuse in this community.

Serving on the committee are Teresa Morrison from Stockman Bank, Amy Hetzler. Chris Rinehart from Abatement, Jamie Merifield from Berkshire Hathaway HS MT, Ivy Anderson, from Parenting Place, and Sheila Callahan.

OPEN the Door is on Thursday January 9, at First Security Bank, at their new location from 5 to 7pm.

The **Candidates Class** brought to you by the **NAHB** is scheduled for **Thursday January 16 from 11 to 2pm at the MBIA Conference Room**. Only have room for 12 attendees. Cost is \$50 and includes lunch. See the flyer on page 6. If you are interested I can send you a booklet explaining all about the 3 hour session. It will be taught by Karl Eckhart of the National Association of Home Builders. We are also extending the invitation to the MOR and the Chamber of Commerce. Please let me know ASAP if you have someone who is interested in working in local politics.

And we are on deadline for the **Corporate Sponsorships**. We only sell them at this time of year. And highlight your sponsorship throughout the year, and include free tickets to our events. In order to get all of the logos on the proper materials for our next event we are setting a deadline of January 13, 2025. Platinum level is non-compete.

Call 406-540-3598 to chat. Be our heroes for 2025!

SAVE THE DATES.

Thursday Jan 9

Open the Door

First Security Bank

4th Floor

1704 Dearborn

5-7pm

Also on January 9 & 10,
Montana BIA State Meeting
Helena, MT. Call ofc for info.

FRI JAN 24, 2025

Bet on Missoula's

Builders Charity Blast

Holiday Inn Parkside

5:30pm

March 8 & 9th

Home & Remodel

Expo

Missoula County

Fairgrounds

Parade of Homes

September 12-14

2025

A GREAT TIME



The Christmas party after the meeting on Dec. 12



Thank you

Advocating for Builders
Engaging Members
Building Community

2024 ANNUAL SPONSORS

Platinum Sponsors



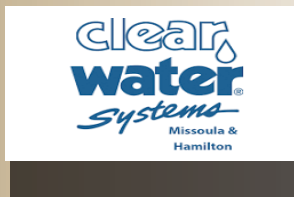
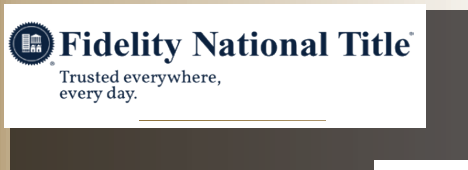
Gold Sponsor



Silver Sponsors



Bronze Sponsors



WELCOME

New Members and Renewals
since December 1, 2024

NEW MEMBERS:

26 Student Members
Missoula College of Technology

Our Montana State Delegate

Ryan Frey, Past President, MBIA Board

National NAHB Delegate

Kim Chambers, Past President

Our Montana State Life Directors

Rebecca Babin-Sargent, Past President

Rich Sargent, Past President

Michelle Felde, Past President

Carolyn Overman, Past Board Member

MBIA

Government Affairs

The Our Missoula
2045 Land Use Plan
Has Been Adopted!



Thank you to the Missoula community
for your involvement in the creation of the Plan!
Stay tuned for ways to get involved with
Code Reform in 2025.

<https://www.engagemissoula.com/our-missoula>

Missoula County news and updates:

The county is in the process of updating their
Comprehensive Plan. Stay tuned for more to
come as that work moves forward.

WYE area infrastructure Plan WIP

<https://missoulacountyvoice.com/wye-infrastructure-plan>

WIP is to create a vision for how Missoula County
could address infrastructure deficiencies in the Wye
area, including roads, water, wastewater, broad-
band and more.

Draft needs assessment has been released.

IS NOW THE TIME TO RUN FOR ELECTED OFFICE?

MISSOULA
NAHB CAMPAIGN SCHOOL
WITH KARL ECKHART
A GUIDE TO SEEKING LOCAL ELECTED OFFICE

SAVE THE DATE
THURS, JAN 16, 2025
MISSOULA, MT



LEARN HOW TO

- Make a Plan
- Build a Budget
- Fundraising Strategies
- Voter Contact
- Get out the Vote

Madeline Heitzman
info@buildmissoula.com
office: 406.543.4423



Advocating for Builders
Engaging Members
Building Community

2025 SPONSORSHIPS

Level	Exclusive	Membership	Tickets 3 Events	Ad in MBIA POH	Team Entry	Events	Website	Touch	Social Media	Logo	Investment
Platinum	Yes ind.	+ 4 affiliates	6 Charity, POH, Annual	1 full cover page	2 golf or trap	logo all	banner	yes	permanent	yes	\$7,900
Gold	No	+ 2 affiliates	4 Charity, POH, Annual	3/4 page	1 golf or trap	logo all	logo	no	permanent	yes	\$4,900
Silver	No	+ 1 affiliate	3 Charity, POH, Annual	1/2 page	golf	logo all	logo	no	monthly	yes	\$3,750
Bronze	No	member only	2 Charity, POH, Annual	\$250 credit		name all	name	no	quarterly	yes	\$1,500

This opportunity provides exposure for your company! As an MBIA sponsor, you will receive recognition throughout the year. **All sponsors receive:** Their company membership, Tickets to our three most important dinners: Charity, Parade of Homes VIP Bus/Dinner, and our Annual Membership/Christmas Party Dinner. Participation in the Parade of Homes Magazine. On the large A Frame that goes to all of our events. Logo on signs thanking our sponsors at every event. Logo on our website, Name or Logo in our Social Media, and permission to use our MBIA Logo in your own advertising.

We highly value our Annual Sponsors who are the foundation of the association and allow the MBIA to carry out our mission to represent and promote the building industry in our Missoula community

- Platinum Annual Investment \$7,900
- Gold Annual Investment \$4,900
- Silver Annual Investment \$3,750
- Bronze Annual Investment \$1,500

In order for your logo or name to appear on our marketing materials for 2025, your paid commitment must be received by the MBIA office on or before January 13, 2025.

Authorized Signature

Business Name

Printed Name

Date



GUIDING
READINESS
INSURING
PREVENTION

2025 GRIP SAFETY TRAINING SCHEDULE SAFETY
TRAINING CLASSES ARE INCLUDED WITH ASSOCIATION
MEMBERSHIP

MONTH	TOPIC & TIME	DATE & LOCATION	MONTH	TOPIC & TIME	DATE & LOCATION
JAN	Forklift Operator RE-Certification 7:00am - 8:30am Forklift Operator Cert. Theory 8:30am -12:00pm	Helena – Tues, Jan 7 Kalispell – Tue, Jan 14 Missoula – Wed, Jan 15 Hamilton – Thurs, Jan 16 Upper Yellowstone – Mon, Jan 20 Billings – Tues, Jan 21 Bozeman – Wed, Jan 22 Great Falls – Thurs, Jan 23	JUNE-SEPT	SITE VISITS	Site visits will be scheduled based on mod factors, enrollment status, travel schedule and by request.
FEB	MEWP Operator RE-Certification 7:00am – 8:30am MEWP Operator Cert. Theory 8:30am -12:00pm	Kalispell – Tues, Feb 4 Missoula – Wed, Feb 5 Hamilton – Thurs, Feb 6 Upper Yellowstone – Mon, Feb 10 Billings – Tues, Feb, 11 Bozeman – Wed, Feb 12 Great Falls – Thurs, Feb 13 Helena – Tues, Feb 18	OCT	MEWP Operator RE-Certification 7:00am – 8:30am MEWP Operator Cert. Theory 8:30am -12:00pm	Kalispell – Tues, Oct 7 Missoula – Wed, Oct 8 Hamilton – Thurs, Oct 9 Upper Yellowstone – Mon, Oct 13 Billings – Tues, Oct 14 Bozeman – Wed, Oct 15 Great Falls – Thurs, Oct 16 Helena – Fri, Oct 17
MAR	Scaffold User Fall Protection Stairs & Ladders 7:00am -11:30am	Kalispell – Tues, Mar 4 Missoula – Wed, Mar 5 Hamilton – Thurs, Mar 6 Upper Yellowstone - Mon, Mar 10 Billings – Tues, Mar 11 Bozeman – Wed, Mar 12 Great Falls – Thurs, Mar 13 Helena – Tues, Mar 18 *Wed 19*	NOV	Scaffold User Fall Protection Stairs & Ladders 7:00am -11:30am	Kalispell – Tues, Nov 4 Missoula – Wed, Nov 5 Hamilton – Thurs, Nov 6 Upper Yellowstone – Mon, Nov 10 Billings – Tues, Nov 11 Bozeman – Wed, Nov 12 Great Falls – Thurs, Nov 13 Helena – Fri, Nov 14
APR	Basic CPR/FirstAid Certification 7:00am-12:00pm Leadership Enhancement Compliance to Culture 1PM – 4PM	Kalispell – Tues, Apr 8 Missoula – Wed, Apr 9 Hamilton – Thurs, Apr 10 Upper Yellowstone - Mon, Apr 14 Billings – Tues, Apr 15 Helena – Wed April 16 Great Falls – Thurs, April 17 Bozeman – Wed, April 23	DEC	Basic CPR/First Aid Certification 7:00am-12:00pm	Kalispell – Tues, Dec 2 Missoula – Wed, Dec 3 Hamilton – Thurs, Dec 4 Upper Yellowstone - Mon, Dec 8 Billings – Tues, Dec 9 Bozeman – Wed, Dec 10 Great Falls – Thurs, Dec 11 Helena – Fri, Dec 12
MAY	Forklift Operator RE-Certification 7:00am - 8:30am Forklift Operator Cert. Theory 8:30am -12:00pm	Kalispell – Tues, May 6 Missoula – Wed, May 7 Hamilton – Thurs, May 8 Upper Yellowstone – Mon, May 12 Billings – Tues, May 13 Bozeman – Wed, May 14 Great Falls – Thurs, May 15 Helena – Tues, May 20 *Wed 21*	OSHA 10 OSHA 30	1.5 Days 4 Days	OSHA 10 & 30 Classes are offered as secondary classes and are not free through the GRIP Program. Classes will only be available for scheduling on weeks that other trainings are not already scheduled. Classes will need to be scheduled 90 days in advance. Minimum 10, maximum 40 attendees per class.

LOCATIONS

Kalispell – Hampton Inn, 1140 Hwy 2 West
Missoula – Best Western Plus, 5280 Grant Creek Rd
Hamilton – BBIA Office – 304 N 1st St
Upper Yellowstone – Base Camp, 801 Hwy 10 West, Livingston
Billings – Hampton Inn, 3550 Ember Lane (I-90 ZOO EXIT)
Bozeman – C’mon Inn, 6139 E Valley Center Rd
Gt. Falls – Main Stay - Sleep Inn, 520 Country Club Blvd
Helena – MBIA Training Room, 1717 11 th Ave

**** Indicates availability for a “make-up” class in the event a previous class has over-filled.**

RE-Certification short-courses for equipment operators are available ONLY IF:

- 1 – Employee is currently employed by same employer as when most recently certified.
- 2 – Employee has not had authorization-to-operate revoked for unsafe operating practices.
- 3 – Employees Operators’ Certification is not expired by more than six (6) months. Original certification has 3 year exp.

Contact Monty at: GRIP@MONTANABIA.COM

Space may be limited to 30 people per class. Please register 15 days in advance. Visit www.montanabia.com/grip-safety or call 406.442.4479